

# BLADEN™

## GROUP

### CAPABILITY STATEMENT

#### COMPANY OVERVIEW

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The Bladen Group provides management consulting services with a focus on organizational transformation for federal, state, and local government clients.

#### Core Competencies:

- Strategic Assessment and Strategic Planning: provides the foundation for an organization's desired future state
- Executive Advisory Support and Governance: ensures leadership engagement and alignment with organizational values and goals
- Organizational Change Management: facilitates people-powered, sustainable change
- Leadership Training: creates a strengths-based approach to professional development
- Program and Project Management: provides a disciplined approach to short and long-term business initiatives

#### KEY DIFFERENTIATORS

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- Expertise and successful track record of success managing enterprise-level projects involving diverse stakeholder groups, e.g., multiple federal departments and agencies, Congress, federal oversight authorities, and private sector organizations
- Experience managing complex projects with successful outcomes across scope, schedule, and budget, for projects up to \$12M (annual), experience with business development/capture of projects up to \$200M
- Professional certifications in Project Management (PMP®) and Organizational Change Management (CMAP)
- Experience as a teaming partner for large government contractors and SDVOSB firms

#### PAST PERFORMANCE

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- U.S. Department of Veterans Affairs, Veterans Benefits Administration – governance, strategic planning and program management for interagency program, with annual impact on 200K participants; planning and implementation of department-wide career transition program
- Fairfax County, Virginia, Department of Family Services – employee engagement for staff of 1200, senior executive advisory support to manage workplace transitions (remote and hybrid environments), leadership training program development and delivery to 250 managers and supervisors
- University of South Carolina, Office of Information Technology – strategic planning for implementation of new organization structure

#### CONTACT

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