

BLADEN

GROUP

COMPANY OVERVIEW

The Bladen Group provides management consulting services with a focus on organizational transformation for government and commercial clients.

Core Competencies:

- Strategic Assessment and Strategic Planning: provides the foundation for an organization's desired future state
- Executive Advisory Support and Governance: ensures leadership engagement and alignment with organizational values and goals
- Organizational Change Management: facilitates people-powered, sustainable change
- Leadership Training: creates a strengths-based approach to professional development
- Program and Project Management: provides a disciplined approach to short and long-term business initiatives

KEY DIFFERENTIATORS

- Expertise and successful track record of success managing enterprise-level projects involving diverse stakeholder groups, e.g., multiple federal departments and agencies, Congress, federal oversight authorities, and private sector organizations
- Experience managing complex projects with successful outcomes across scope, schedule, and budget, for projects up to \$12M (annual), experience with business development/capture of projects up to \$200M
- Professional certifications in Project Management (PMP ®) and Organizational Change Management (CMAP)
- Experience as a teaming partner for large government contractors and SDVOSB firms

PAST PERFORMANCE

- U.S. Department of Veterans Affairs, Veterans Benefits Administration – governance, strategic planning and program management for interagency program, with annual impact on 200K participants
- U.S. Department of Veterans Affairs, Veterans Benefits Administration – design, planning and implementation of department-wide career transition program; stakeholder engagement, applicant process design, strategic communication and marketing, meeting facilitation, reporting
- Fairfax County, Virginia, Department of Family Services – employee engagement for staff of 1200, senior executive advisory support to manage workplace transitions (remote and hybrid environments), leadership training program development and delivery to 250 managers and supervisors

CONTACT

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