



### ABOUT US

The Bladen Group is a boutique management consulting firm focused on driving transformative change for government and commercial organizations.

### COMPANY VALUES

INNOVATION

COLLABORATION

INTEGRITY

CLIENT FOCUS

### CORE COMPETENCIES

- **Strategic Assessment and Strategic Planning:** provides the foundation for an organization's desired future state
- **Executive Advisory Support and Governance:** ensures leadership engagement and alignment with organizational values and goals
- **Organizational Change Management:** facilitates people-powered, sustainable change
- **Leadership Training:** creates a strengths-based approach to professional development
- **Program and Project Management:** provides a disciplined approach to short and long-term business initiatives

### DIFFERENTIATORS

**Industry Certifications:** Certified in Organizational Change Management (CMAP, LaMarsh) and Project Management (PMP®), ensuring a high level of expertise in these critical areas.

**Executive-Level Integration Expertise:** Experience developing communication, training, and stakeholder engagement strategies for successful integration of large organizations.

**Successful Performance Track Record:** Consistent success managing enterprise-level projects involving diverse stakeholder groups, e.g., multiple federal departments and agencies, Congress, federal oversight authorities, and private sector organizations.

#### MISSION

We provide people-centered solutions that support operational excellence and strategic goals. Our expertise empowers executives to lead and succeed in a rapidly evolving world.

#### VISION

To become a trusted and premium value advisor to organizations undergoing transformative change in their structure, culture, and programs. To nurture a welcoming culture that motivates and supports employees and prioritizes exceptional customer service and meaningful work.

### OUR CLIENTS

**Local & State Government**  
Fairfax County, VA - Family Services, Neighborhood and Community Services, Land Development Services



**Federal Government**  
U.S. Department of Veterans Affairs, Veterans Benefits Administration



### CORPORATE DATA

CAGE CODE: 82L06  
DUNS #: 081030492  
UEI: XGKVKZVLGAQ5  
NAICS CODES: 541611, 541612, 611430  
NIGP CODES: 91806, 91820, 91821, 91858, 91875, 91883  
CERTIFICATIONS:

